

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY 2014

Institution Code: 753

Institution Name: SAM HOUSTON STATE UNIVERSITY

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014					K Non-Cash Compensation	L Total Compensation	Explanation/Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	Other			
Dana L. Gibson	President	General Revenue	\$65,945		\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Other E&G Income	\$0		\$0	\$0	\$7,200	\$0	\$0	\$0	\$7,200	
		Designated	\$322,027		\$0	\$0	\$17,800	\$0	\$0	\$0	\$339,827	
			\$387,972	4.68%	\$0	\$0	\$25,000	\$0	\$0	** See Note	\$412,972	
Jaimie Hebert	Provost & Vice President-Academic Affairs	Designated	\$241,680		\$0	\$0	\$0	\$0	\$0	\$0	\$241,680	
			\$241,680	3.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,680	
Al Hooten	Vice President-Finance & Operations	Designated	\$226,680		\$0	\$0	\$0	\$0	\$0	\$0	\$226,680	
			\$226,680	4.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,680	
Frank R. Holmes	Vice President-University Advancement	Designated	\$169,080		\$0	\$0	\$0	\$0	\$0	\$0	\$169,080	
			\$169,080	9.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,080	
Frank E. Parker	Vice President-Student Services	Designated	\$176,880		\$0	\$0	\$0	\$0	\$0	\$0	\$176,880	
			\$176,880	5.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,880	
Heather Thielemann	Vice President-Enrollment Management	Designated	\$174,240		\$0	\$0	\$0	\$0	\$0	\$0	\$174,240	
			\$174,240	5.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,240	
Richard F. Eglsaer	Vice Provost	General Revenue	\$129,825		\$0	\$0	\$0	\$0	\$0	\$0	\$129,825	
		Other E&G Income	\$54,099		\$0	\$0	\$0	\$0	\$0	\$0	\$54,099	
			\$183,924	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,924	
Paige Smith	Associate Vice President for Financial Services	Designated	\$152,472		\$0	\$0	\$0	\$0	\$0	\$0	\$152,472	
			\$152,472	3.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,472	
Jerry Cook	Associate VP-Research/Special Programs	Designated	\$36,720		\$0	\$0	\$0	\$0	\$0	\$0	\$36,720	
		Auxiliaries	\$110,160		\$0	\$0	\$0	\$0	\$0	\$0	\$110,160	
			\$146,880	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,880	
Mark C. Adams	VP-Information Resources	Designated	\$161,320		\$0	\$0	\$0	\$0	\$0	\$0	\$161,320	
			\$161,320	9.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,320	

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William Lee Angrove	Associate VP-Distance Learning	Designated	\$142,104		\$0	\$0	\$0	\$0	\$0	\$0	\$142,104	
			\$142,104	2.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,104	
Keith Jenkins	Associate VP-Student Service Fee & Operations	Designated	\$97,416		\$0	\$0	\$0	\$0	\$0	\$0	\$97,416	
		Auxiliaries	\$32,472		\$0	\$0	\$0	\$0	\$0	\$0	\$32,472	
			\$129,888	2.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,888	
Douglas J. Greening	Associate Vice President for Physical Plant	General Revenue	\$105,258		\$0	\$0	\$0	\$0	\$0	\$0	\$105,258	
		Other E&G Income	\$43,950		\$0	\$0	\$0	\$0	\$0	\$0	\$43,950	
			\$149,208	2.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,208	
Dan Davis	Associate VP-Research Administration/Tech Com.	General Revenue	\$21,021		\$0	\$0	\$0	\$0	\$0	\$0	\$21,021	
		Other E&G Income	\$98,091		\$0	\$0	\$0	\$0	\$0	\$0	\$98,091	
			\$119,112	2.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,112	
Katherine Ann Davis	Assistant VP-Information Resources	Designated	\$122,760		\$0	\$0	\$0	\$0	\$0	\$0	\$122,760	
			\$122,760	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,760	
Scot D. Mertz	Assistant VP-Enrollment Management	Designated	\$124,968		\$0	\$0	\$0	\$0	\$0	\$0	\$124,968	
			\$124,968	7.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,968	
Mary Robbins	Associate VP - Academic Affairs	General Revenue	\$101,505		\$0	\$0	\$0	\$0	\$0	\$0	\$101,505	
		Other E&G Income	\$43,503		\$0	\$0	\$0	\$0	\$0	\$0	\$43,503	
			\$145,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,008	
Sommer Franklin	Assistant VP for Academic Affairs	General Revenue	\$71,935		\$0	\$0	\$0	\$0	\$0	\$0	\$71,935	
		Other E&G Income	\$29,981		\$0	\$0	\$0	\$0	\$0	\$0	\$29,981	
			\$101,916	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,916	
Donna Artho	Assistant VP Institutional Effectiveness New Position	General Revenue	\$94,188		\$0	\$0	\$0	\$0	\$0	\$0	\$94,188	
			\$94,188	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,188	
Diane McCormick	Assistant VP Enrollment Management New Position	General Revenue	\$55,907		\$0	\$0	\$0	\$0	\$0	\$0	\$55,907	
		Designated	\$22,835		\$0	\$0	\$0	\$0	\$0	\$0	\$22,835	
			\$78,742	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,742	

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Mitchell J. Muehsam	Dean/Professor College of Business Administration (COBA)	Designated	\$196,164		\$0	\$0	\$0	\$0	\$0	\$0	\$196,164	
			\$196,164	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,164	
John B. Pascarella	Dean/Professor College Sciences (COS)	General Revenue	\$126,006		\$0	\$0	\$0	\$0	\$0	\$0	\$126,006	
		Other E&G Income	\$52,518		\$0	\$0	\$0	\$0	\$0	\$0	\$52,518	
			\$178,524	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,524	
Vacant	Dean/Professor College of Humanities and Social Sciences (CHSS)	Designated	\$176,472		\$0	\$0	\$0	\$0	\$0	\$0	\$176,472	
			\$176,472	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,472	
Vacant	Dean/Professor College of Education (COE)	General Revenue	\$126,127		\$0	\$0	\$0	\$0	\$0	\$0	\$126,127	
		Other E&G Income	\$49,049		\$0	\$0	\$0	\$0	\$0	\$0	\$49,049	
			\$175,176	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,176	
Vincent J. Webb	Dean/Director/Criminal Justice College & Center (COCJ)	General Revenue	\$213,048		\$0	\$0	\$0	\$0	\$0	\$0	\$213,048	
			\$213,048	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,048	
Michael Lacourse	Dean/College of Health Sciences New Position	Designated	\$178,524		\$0	\$0	\$0	\$0	\$0	\$0	\$178,524	
			\$178,524	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,524	
John M. Yarabeck	Dean - Students	General Revenue	\$65,902		\$0	\$0	\$0	\$0	\$0	\$0	\$65,902	
		Other E&G Income	\$27,458		\$0	\$0	\$0	\$0	\$0	\$0	\$27,458	
			\$93,360	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,360	
Juliana Lilly	Associate Dean - College of Business Administration Professor (COBA)	General Revenue	\$111,577		\$0	\$0	\$0	\$0	\$0	\$0	\$111,577	
		Other E&G Income	\$31,847		\$0	\$0	\$0	\$0	\$0	\$0	\$31,847	
			\$143,424	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,424	
Terry Bilhartz	Associate Dean/Professor - CHSS	General Revenue	\$91,800		\$0	\$0	\$0	\$0	\$0	\$0	\$91,800	
		Other E&G Income	\$48,480		\$0	\$0	\$0	\$0	\$0	\$0	\$48,480	
			\$140,280	3.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,280	
Kenneth Hendrickson	Associate Dean/ Associate Professor -CHSS	General Revenue	\$108,912		\$0	\$0	\$0	\$0	\$0	\$0	\$108,912	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
			\$108,912	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,912	
Ronald Shields	Dean - College of Fine Arts and Mass Communications	General Revenue	\$129,600		\$0	\$0	\$0	\$0	\$0	\$0	\$129,600	
		Other E&G Income	\$45,408		\$0	\$0	\$0	\$0	\$0	\$0	\$45,408	
			\$175,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,008	
Ben Marcus Gillespie	Associate Dean/Professor - College of Sciences	General Revenue	\$108,672		\$0	\$0	\$0	\$0	\$0	\$0	\$108,672	
			\$108,672	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,672	
William King	Associate Dean/Associate Professor College of Criminal Justice (CO CJ)	General Revenue	\$114,888		\$0	\$0	\$0	\$0	\$0	\$0	\$114,888	
			\$114,888	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,888	
Karen Smith	Associate Dean - College of Education (COE)	General Revenue	\$108,456		\$0	\$0	\$0	\$0	\$0	\$0	\$108,456	
			\$108,456	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,456	
Vacant	Associate Dean - College of Education (COE)	General Revenue	\$132,348		\$0	\$0	\$0	\$0	\$0	\$0	\$132,348	
		Other E&G Income	\$51,468		\$0	\$0	\$0	\$0	\$0	\$0	\$51,468	
			\$183,816	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,816	
Anne Gaillard	Associate Dean/Assoc. Professor College of Science (COS)	General Revenue	\$60,059		\$0	\$0	\$0	\$0	\$0	\$0	\$60,059	
		Other E&G Income	\$26,149		\$0	\$0	\$0	\$0	\$0	\$0	\$26,149	
			\$86,208	3.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,208	
A. Wayne Barrett	Associate Dean/ Associate Professor College of Fine Arts & Mass Commication (CFMAC)	General Revenue	\$53,568		\$0	\$0	\$0	\$0	\$0	\$0	\$53,568	
		Other E&G Income	\$17,856		\$0	\$0	\$0	\$0	\$0	\$0	\$17,856	
			\$71,424	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,424	
Kandi Tayebi	Dean-Graduate Studies	General Revenue	\$110,765		\$0	\$0	\$0	\$0	\$0	\$0	\$110,765	
		Other E&G Income	\$46,171		\$0	\$0	\$0	\$0	\$0	\$0	\$46,171	
			\$156,936	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,936	
Daughn L. Pruitt	Associate Dean - Students	Auxiliaries	\$85,224		\$0	\$0	\$0	\$0	\$0	\$0	\$85,224	
			\$85,224	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,224	
Valerie Muehsam	Assistant Dean - College of Business Administration	Designated	\$146,424		\$0	\$0	\$0	\$0	\$0	\$0	\$146,424	
			\$146,424	2.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,424	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Vacant	Assistant Dean/Professor - College of Criminal Justice	General Revenue	\$98,645		\$0	\$0	\$0	\$0	\$0	\$0	\$98,645	
		Other E&G Income	\$38,362		\$0	\$0	\$0	\$0	\$0	\$0	\$38,362	
			<u>\$137,007</u>	0.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$137,007</u>
Holly Miller	Assistant Dean/Professor - College of Criminal Justice	General Revenue	\$73,408		\$0	\$0	\$0	\$0	\$0	\$0	\$73,408	
		Other E&G Income	\$38,480		\$0	\$0	\$0	\$0	\$0	\$0	\$38,480	
			<u>\$111,888</u>	2.88%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$111,888</u>	
Milo D. Berg, Jr.	Assistant Dean/Associate Professor - College of Business Administration	General Revenue	\$75,946		\$0	\$0	\$0	\$0	\$0	\$0	\$75,946	
		Other E&G Income	\$39,950		\$0	\$0	\$0	\$0	\$0	\$0	\$39,950	
			<u>\$115,896</u>	3.01%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$115,896</u>	
Jeanine Bias	Assistant Dean - Students	Designated	\$56,952		\$0	\$0	\$0	\$0	\$0	\$0	\$56,952	
			<u>\$56,952</u>	2.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$56,952</u>	
John Hitzeman	Associate VP - Procurement & Business Services	Designated	\$130,080		\$0	\$0	\$0	\$0	\$0	\$0	\$130,080	
			<u>\$130,080</u>	2.06%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$130,080</u>	
Kevin Hale Morris	Director - Public Safety	General Revenue	\$67,877		\$0	\$0	\$0	\$0	\$0	\$0	\$67,877	
		Other E&G Income	\$29,419		\$0	\$0	\$0	\$0	\$0	\$0	\$29,419	
			<u>\$97,296</u>	3.21%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$97,296</u>	
David Hammonds	Associate Vice President for Human Resources and Risk Management	Designated	\$116,808		\$0	\$0	\$0	\$0	\$0	\$0	\$116,808	
			<u>\$116,808</u>	2.64%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$116,808</u>	
Terry Stokes	Executive Director of Economic Development Initiatives New Position	Designated	\$160,512		\$0	\$0	\$0	\$0	\$0	\$0	\$160,512	
			<u>\$160,512</u>	0.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$160,512</u>	